



OSWESTRY

Town Council

Building a better community together

Safeguarding Policy Statement

Oswestry Town Council recognises that the welfare of the child (anyone that has not reached their 18th birthday) and vulnerable young people is paramount and will take all reasonable steps to protect young people from neglect, physical, sexual or emotional harm. Oswestry Town Council will take prompt, positive and proactive action to protect children's welfare.

Oswestry Town Council recognises that all young people, without exception, have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs.

This policy and related procedures apply to all adults including;

- Staff (Paid & Voluntary)
- Council Members

We will take all concerns and allegations of abuse seriously and respond appropriately. Concerns will be shared with Shropshire Council Initial Contact Team for advice and guidance (Tel: 0345 6789021).

This may result in a referral being made. In the case of immediate physical danger, 999/112 should be called immediately.

Oswestry Town Council will provide a safe and caring environment by:

- a) Treating all young people with respect and dignity
- b) Adopting and implementing a Code of Conduct for all involved adults. Ensuring that those who are commissioned by Oswestry Town Council have a code of conduct.
- c) Appointing a Designated Safeguarding (Child Protection) Lead within the workforce and within the councillors.
- d) Ensure all employees & Members attend a Basic Awareness course



OSWESTRY

Town Council

Building a better community together

- e) Working closely with Shropshire Safeguarding Children Board

Oswestry Town Council will adopt and implement policies and procedures that promote young people's safety and welfare, including:

- a) Health & Safety
- b) First aid
- c) Anti-bullying
- d) Complaints
- e) Equal Opportunities
- f) Risk Assessments
- g) Fire Safety
- h) Safeguarding

These policies and related procedures are consistent with guidelines from the Department of Health, the Home Office and Department for Education. These policies and related procedures were drawn up in accordance with current legislation, the Safeguarding Procedures of the Shropshire Safeguarding Children Board and the National Council for Voluntary Youth Services "Keeping it Safe" standards and guidelines.